



4/23/20

Via 1<sup>st</sup> Class Mail

**WARN NO.**  
6271

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 973114

**Re: Announcement of Planned Action**

Dear Mr. Asher:

Adventist Health Tillamook ("Adventist Health") will be eliminating the job functions and positions from Adventist Health at its facilities listed on the attached Schedule A. Consistent with these plans, employment separations from Adventist Health are expected to begin on or about 5/5/20. Approximately 15 employees are expected to be separated from employment with Adventist Health. We anticipate that these changes will be temporary.

Due to the natural disaster and unforeseeable business circumstances of COVID-19, Adventist Health provided notice as as soon as practicable. This layoff is expected to be temporary effective 5/5/20.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Nathan Lindsey, Human Performance Director, at 503-815-2490.

Sincerely,

A handwritten signature in blue ink, appearing to read "Nathan Lindsey", with a long, sweeping horizontal line extending to the right.

Nathan Lindsey  
Human Performance Director

**Schedule A**

**Temporary: Job titles of positions to be affected and number of employees to be laid off in each job classification**

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**Permanent: Job titles of positions to be affected and number of employees to be laid off in each job classification**

Supervisor, Volunteer Services	1
RN, Clinical Educator	1
Population Management Associate (Outpatient)	1
Certified Medical Assistant (Outpatient)	1
RN, Care Manager (Outpatient)	1
Registered Polysomnographic Technologist	1
RN, Clinical Community Educator	1
Massage Therapist (Outpatient)	2
Physical Therapy Aide	2
Physical Therapist	1
Physical Therapy Assistant	1
Executive Assistant	1
Occupational Therapy Assistant	1